

# COUNTY OF KANE

DEPARTMENT OF HUMAN  
RESOURCE MANAGEMENT



County Government Center  
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## BENEFITS SUMMARY:

- **Medical\*** – Blue Cross Blue Shield of IL
  - Four medical plans to choose from: PPO, HSA PPO, and 2 HMO plans
  - Full-time employee eligibility: 30 or more hours per week.
  - Vision coverage
  - Prescription Drug
  - Annual Wellness Program
- **Dental\*** – Cigna
  - 2 plans to choose from, HMO or PPO
- **FSA** – Health, Dependent Care, or Transportation Flexible Spending Accounts
- **IMRF** – Illinois Municipal Retirement Fund
  - 4.5% Employee Contribution, vested in life pension after 10 years' service
  - Provides disability coverage after one year of service
  - Contribute up to 10% additional with high yield return
- **Deferred Compensation Program** – 457(b) plan through Voya
- **Employee Assistance Program**
- **Tuition Reimbursement Program**
  - Eligible after 6 months, 80% of course cost, up to \$2,400 per year.
- **AFLAC**
- **Holidays** – 14+ paid holidays
- **Generous Paid Vacation and Sick Time as per Policy Handbook or applicable Collective Bargaining Agreement**

\*Eligible first of the month after 30 days of continuous employment